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emphasiS was on the presentation of forward-looking applications which could help member organizations link current practice with the research frontier. The meeting had sessions on (1) Description of Issues, (2) Human Resource Costs and Strategy, (3) Case Studies of Strategic Planning, (4) Computer Technology and Office Automation, (5) Large Scale Forecasting and Compensation Issues, (6) Models for Policy Analysis, (7) Work Force Optimization, (8) Implementation of Information Processing Activities, (9) Productivity, Analysis, and (9) Bionics at the Meeting on Human-Plant bodies. Papers were presented with discussions sessions at appropriate points in the meeting. This volume contains 18 of these papers along with an introductory paper. A short summary is given at the beginning of each major subdivision into which the papers are arranged.

Handbook of Research on Positive Organizational Behavior for Improved Workplace Performance

Baykal, Elif 2019-11-15 Positive psychology focuses on finding the best one has to offer and repairing the worst to such a degree that one becomes a more responsible, nurturing, and altruistic citizen. However, since businesses are composed of groups and networks, using positive psychology in the workplace requires applications at both the individual and the group levels. There is a need for current studies that examine the practices and efficacy of positive psychology in creating organizational harmony by increasing an individual's wellbeing. The Handbook of Research on Positive Organizational Behavior for Improved Workplace Performance is a collection of innovative research that combines the theory and practice of positive psychology as a means of ensuring happier employees and higher productivity within an organization. Featuring coverage on a broad range of topics such as team building, spirituality, and ethical leadership, this publication is ideally designed for human resources professionals, psychologists, entrepreneurs, executives, managers, organizational leaders, researchers, coordinators, and students seeking current research on methods of nurturing talent and empowering individuals to lead more fulfilled, constructive lives within the workplace.

The Routledge Companion to Strategic Human Resource Management

John Storey 2009 Combining up-to-date research, innovative content and practical perspectives, this handbook is the benchmark by which all other strategic HRM reference works should be measured. Leading figures from around the globe survey the current state of the discipline, while also introducing and explaining new, cutting-edge themes in order to offer a comprehensive and authoritative overview of the field. Fresh new introductions and integrating chapters pull together the separate themes to create a cohesive and well-structured volume. Unlike other texts in this area, The Routledge Companion to Strategic Human Resource Management incorporates contributions from leading management and business writers in areas adjacent to human resource management, including strategy, innovation and organizational learning. These contributions and cross-cutting chapters create a comprehensive overview that positions the companion as the benchmark for all other strategic HRM texts.

Strategic Human Resource Management

Mike Williams 2007 This new and successful companion to strategy, it is now the key text for MBA courses in strategic management. It describes cutting edge strategies and practices such as performance management and management of human capital with a wealth of examples, self-assessment exercises and case studies.